



SWITCH MIDLANDS
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Switch Midlands Outreach Practitioners – Job Description

Purpose of Job

To provide high quality, effective support to children, schools and families and promote positive outcomes for children and young people with complex needs, in particular those that are considered at risk of exclusion or isolation from school, families or communities.

Who we are

Switch Midlands CIC is a Social Enterprise with its main office in Pendeford, Wolverhampton, West Midlands. We work with children and young people who are experiencing social, emotional, and mental health challenges that are negatively impacting on them at school, home or the community.

About you

We are growing and have the need for more practitioners working with children, young people and families. We are particularly interested in speaking with people who feel they could offer something to the organisation's growth alongside supporting children and young people.

We are most interested in speaking with people who have:

- Experience in primary and/or secondary schools.
- A love of supporting disadvantaged children and young people to reach their potential.
- Confidence in leading 1-to-1 or small groups of pupils with a positive, calm approach
- A passion for working with colleagues to deliver the best outcomes.
- An interest in flexible working within a self-managing team.
- Reliability and adaptability, with good communication and time management skills.
- A full driving licence with use of car is desirable.

About the role:

Contract:

- Blocks of half-termly sessions within primary or secondary school settings. This consists of up to 2hrs contact time with pupils (either 1-to-1, or small groups dependent on need) - providing our social and emotional learning programme, plus any tailored interventions where appropriate.
- 0.5hrs per block/per week for report writing and Switch Midlands team supervision meetings.
- Sessions are delivered either AM between 09.00am and 12.00pm and/or PM between 1.00pm and 3.00pm dependent on Switch Coach and school's mutual availability/timetables.

- Multiple blocks, longer term commissions are available.
- There is flexibility wherever possible to work around current commitments.

Key Job Outcomes:

- Children and young people, on caseload, to achieve and learn to their full learning and participation potential.
- Children on caseload feel safe, enjoy their school and make a positive contribution
- Young people, families and schools develop their understanding of the nature of SEMH and complex needs.
- Young people, families and schools are supported in developing their good practice for supporting children with complex needs.

Main Responsibilities

- Plan, develop and deliver interventions for individuals and groups of children and young people in schools and families, across Wolverhampton.
- Provide support to schools and families to improve outcomes of children and young people with diverse and complex needs.
- Liaise with professionals in schools and settings to ensure a co-ordinated approach in support of children and their families.
- Monitor and report progress of pupils on caseload and demonstrate the effectiveness of support.
- Attend regular meetings with other colleagues.
- Comply with Switch Midlands CIC regulations and policies to ensure safe and professional practice.
- Contribute to the culture and support of the team.
- Commit to ongoing personal and professional development to ensure services remain effective and up to date with current practice and legislation.

Special Conditions

- The post holder is subject to Child Protection Legislation and DBS checks.
- It is desirable the post holder holds a full driving license and is expected to work at various locations across the locality. However public transport can be used if it does not impact on the ability to travel between sites. Travel expenses are available where eligible.