



SWITCH MIDLANDS
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Switch Midlands Outreach Practitioners - Personal Qualities and Skills

Person Specification

- Experience of working in an education, youth or social care setting/s.
- Specific knowledge of Social, Emotional and Mental Health (SEMH) approaches for children and young people.
- A good understanding and experience of using strategies to successfully support children & young people with SEMH needs.
- Ability to identify and analyse the underlying issues that may lead to challenges and barriers to learning and participation.
- Experience of running SEMH interventions with individuals and groups of children.
- Awareness of strategies to use to support the inclusion of children in a school setting.
- Knowledge and experience of working with multi-agency partners.
- Knowledge of safeguarding and child protection procedures.
- A working knowledge of Microsoft Office applications or equivalent including the following: email Outlook, Word, Excel, Internet Explorer or equivalent.

Abilities & Aptitudes

- Excellent interpersonal skills
- Have a willingness to make mistakes and learn from them
- Have a willingness to compassionately challenge others
- A great sense of humour
- Good verbal and written communication skills
- Ability to engage constructively with, and relate to, a wide range of professionals, young people, and their families/carers.
- Ability to handle difficult situations with sensitivity and confidentiality.
- Ability to exercise initiative and work independently.
- Ability to work to tight deadlines and manage own diary.
- Ability to remain calm under pressure.
- Flexible, adaptable and with a positive attitude.

Special Conditions

- The post holder is subject to Child Protection Legislation and DBS checks.
- It is desirable the post holder holds a full driving license and is expected to work at various locations across the locality. However public transport can be used if it does not impact on the ability to travel between sites. Travel expenses are available where eligible.